

Job Title: Program Director**Job Closing date:** 6-15-25**Position:** Program Director (non spvr) job code 7080**Grade:** 4**Replaces or New:** new**Position location:** Dover Delaware**Council website link:** <https://www.delmarvacouncil.org/>**Job Visibility: Internal and External**

Position Overview: Seeking a dynamic self-starter, with at least 5 years' experience in Scouts BSA summer camp operations and management to serve as a Council Program Director. Responsibilities include the operation of 2 Scout reservations and other program operations with the boundaries of 2 districts on the Eastern Shore of Maryland and Delaware.

Will have the opportunity to help plan and build Cub Scout camping facilities at Akridge Scout Reservation and launch new Cub Scout summer resident camp program.

Responsibilities:

- Plans, promotes, and directs the council's year-round outdoor program in 2 districts, which includes operation of Henson Scout Reservation SBSA summer camp and Akridge Scout Reservation which will include a Cub Scout Resident camp in the near future.
- Advises the Activities & Civic Service committee and related areas of responsibilities.
- Advises volunteer committees including National Jamboree and Council-wide Camporee.
- Assures the council's long-range strategy achieves its mission and makes consistent, timely progress. Develops the program budget, staffing requirements and ensures programs meet their stated objectives.
- Will employ qualified staff for summer camp and follows camp policies and procedures to meet BSA standards.
- Other responsibilities as assigned

Education:

Required - Bachelors from an accredited college or university

Qualifications:

5 + years' outdoor programs experience preferred. Scouting experience, a plus.

Recommended: Council Property & Program Administration and Leadership Development Series training

Physical Requirements:

- Visual acuity to read information from computer screens, forms, and other printed materials and information.
- Hearing acuity for verbal communication, conversations, face-to-face interactions, and/or responses via telephone and telephone systems. S
- Speaking ability for general communication and ability to clearly enunciate in conversations with others.

Licenses and Certifications: *Commissioned and Program Executive Basic Certification required*

Benefits:

All councils are equal opportunity employers and offer a competitive salary, based on the council's geographical location. Professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life insurance, long-term disability, accidental death, retirement plan, plus compensation for authorized and approved business-related expenses, including phone and mileage reimbursement. We also offer a generous vacation policy and holiday observances. On-site housing at Henson Scout Reservation may be available.

Salary or Salary Range: *\$52,500 to \$65,000*

Use Google Chrome or Firefox when applying. Please keep your manager and SE informed of your resume submission and interest in this position.

Refer to this link for BSA career information: <https://www.scouting.org/careers/working-with-us>

https://hrgateway.intranet.mybsa.org/wp-content/uploads/sites/5/BSAinfo/talent_mgmt/pdf/Profession-with-a-Purpose-Flyer-2021.pdf