

Job Title: Field Director

Job Closing date: 8-15-25

Position: FIELD DIRECTOR , JOB CODE 7030 Grade: 3 Replaces or New: Replaces

Position location: Dover, Delaware

Council website link: <https://www.delmarvacouncil.org/>

Job Visibility: Internal and External

Position Overview: Seeking a dynamic self-starter, with at least 6 years' experience in Field Management as the Del-Mar-Va Council Field Director. Join a high functioning team of experienced executives to support the growth of Scouting. Supervises and gives guidance to five professionals in four districts. Accountable for measurable achievements of the other professionals. Serves as manager and operating officer of the districts and is responsible for the effective organization, operation, and promotion of the council program within the districts through the district executives.

Responsibilities:

- Guides the district executives to recruit, develop, and maintain effective volunteer management teams.
- Maintains a professional working climate that attracts, keeps, and motivates top-quality volunteers.
- Assures the districts have a long-range strategy and achieve their missions with consistent, timely progress.
- Assures the flow of funds from the districts helps the council to achieve its mission. Assures that executive visits are made to heads of institutions annually to review leadership and quality items.
- Evaluates the performance of staff and maintains records of their achievements and failures.
- Develops the program budget, staffing requirements and ensures programs meet their stated objectives.
- Other responsibilities as assigned

Education:

Required - Bachelors from an accredited college or university

Qualifications:

6 + years' field experience preferred. Scouting experience, a plus.

Recommended: Leadership Development Series, Managing Performance or First Time Staff Leader Orientation

Physical Requirements:

- Visual acuity to read information from computer screens, forms, and other printed materials and information.
- Hearing acuity for verbal communication, conversations, face-to-face interactions, and/or responses via telephone and telephone systems. S
- Speaking ability for general communication and ability to clearly enunciate in conversations with others.

Licenses and Certifications: *Commissioned – District Operations Basic required*

Benefits:

All councils are equal opportunity employers and offer a competitive salary, based on the council's geographical location. Professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life insurance, long-term disability, accidental death, retirement plan, plus compensation for authorized and approved business-related expenses, including phone and mileage reimbursement. We also offer a generous vacation policy and holiday observances.

Salary or Salary Range: \$68-78K

Use Google Chrome or Firefox when applying. Please keep your manager and SE informed of your resume submission and interest in this position.

Refer to this link for BSA career information: <https://www.scouting.org/careers/working-with-us>

https://hrgateway.intranet.mybsa.org/wp-content/uploads/sites/5/BSAinfo/talent_mgmt/pdf/Profession-with-a-Purpose-Flyer-2021.pdf